



THE VOICE of BUSINESS

March 30, 2020

The Honorable Ralph Northam
Governor of Virginia
P.O. Box 1475
Richmond, VA 23218

Dear Governor Northam,

I am aware that your legislative duties as Governor remain even in times of crisis and that you will be acting on several bills of importance that directly impact Virginia businesses in the coming days. These bills were passed by the legislature when the economic landscape of Virginia, and the country as a whole, were entirely different. Although well intentioned, many of these bills would create new burdens for employers when businesses face historic headwinds.

In an effort to assist your legislative review process, we have listed bills below in which we believe a delayed enactment date of one or two years (e.g., January 1, 2022) could prevent the legislation from hindering Virginia's economic recovery:

- Minimum wage increase (HB 395 / SB 7)
- Project labor agreements (HB 358 / SB 182)
- Prevailing Wage (HB 833 / SB 8)
- Additional causes of action against employers

Also, it is our understanding that many states have moved their tax filing date to conform with the new federal tax filing date of July 15, 2020. As it stands right now, Virginia taxpayers have to file by May 1, 2020. We encourage you to consider adjusting this date to the federal standard.

We believe that by delaying enactment on the bills listed above, conforming the Commonwealth's tax filing date with the federal government's, and by looking for ways to alleviate reporting and licensing requirements for businesses, Virginia stands a better chance at bouncing back quickly from these unprecedented medical and economic events.

Thank you for your consideration of these proposals and for your leadership during these challenging times.

Best regards,

A handwritten signature in black ink that reads "Barry E. DuVal". The signature is written in a cursive, flowing style.

Barry E. DuVal
President and CEO